



# State of Nevada

*Invites you to apply for*

## Regulatory Accountant





# THE STATE OF NEVADA

## MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

## VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO  
ACHIEVE GREAT DEEDS  
WILL NEVER BE IN  
QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA  
WAY – NEVER GIVE UP,  
NEVER GIVE IN, AND NEVER  
STOP DREAMING.”**



**Governor Joe Lombardo**  
*STATE OF THE STATE ADDRESS*

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.





# MISSION STATEMENT:

*The PUCN serves to protect the public interest, ensure fair and reasonable utility rates, and regulate the delivery of utility services to benefit the economy, the environment, and all Nevadans.*

# VISION STATEMENT:

*The PUCN ensures safe and reliable utility service at just and reasonable rates.*

The PUCN is a regulatory agency that ensures investor-owned utilities comply with laws enacted by the Nevada Legislature. The PUCN's basic regulatory duties, powers, and scope of work are defined by the Legislature and codified in statute. The PUCN's duties include:

- To provide for fair and impartial regulation of public utilities.
- To provide for the safe, economic, efficient, prudent and reliable operation and service of public utilities.
- To balance the interests of customers and shareholders of public utilities by providing public utilities with the opportunity to earn a fair return on their investments while providing customers with just and reasonable rates.

## UNIT SECTIONS:

**Commission  
Policy/Administration**

**Regulatory Operations**



# THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

## WHAT WE'RE LOOKING FOR:

The PUCN is seeking a qualified candidate for the position of Regulatory Accountant for the Regulatory Operations, Regulatory Accounting Division. Must be highly professional, well-organized, self-motivated, and possess leadership skills. Must be able to work independently with minimal supervision as well as in a team environment.

## WHAT YOU'LL BE DOING:

Audit general rate change applications and analyze filings for electric, natural gas, telephone, water and wastewater utilities. Audit deferred energy and purchase gas adjustment applications and mobile home park filings. Analyze and process applications for licenses. Review applications for certificates of public convenience and necessity and changes in ownership. Review annual report filings; track compliance for non-safety issues, and monitor the universal energy charge collections and the Universal Service Fund program. Provide written testimony and orally defend testimony for proceedings brought before the Commission; and serve as an expert witness. Analyze issues and evaluate other parties' written and oral testimony for accuracy, logic and consistency with existing Commission policy, state statutes and regulations, and write rebuttal testimony based upon analysis. May be required to prepare and present testimony to legislative committees. May be required to make presentations to various state, local and federal agencies. May be expected to perform additional job-related duties and to have or develop additional specific job-related knowledge and skills. Must be available for occasional travel.

## QUALIFICATIONS:

Master's degree from an accredited college or university with major course work in finance, accounting, business administration, or closely related field and studies or work experience pertaining to regulated industries; OR Bachelor's degree from an accredited college or university and two years professional level experience with a regulated utility company or an agency responsible for regulating utilities; OR an equivalent combination of education and experience. Possession of a current CPA, CMA, or CFA certification desirable. Also desirable is a working knowledge of federal income taxation of corporations and the ability to research and apply federal income tax law with respect to cost of service regulation.

## KEY QUALITIES & COMPETENCIES:

Ability to audit and analyze accounting, financial and operational data recorded in the books and records of utilities; ability to audit and analyze a utility's modifications to recorded accounting data for regulatory ratemaking purposes.

## SALARY:

Employee/Employer Paid Retirement Plan: \$126,547

Employer Paid Retirement Plan: \$106,903

## LOCATION:

Carson City



# STATE BENEFITS

*The State of Nevada offers a wide array of benefits to employees, including:*

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
  - Twelve paid holidays per year
  - Three weeks of annual leave
  - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
  - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
  - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.





# APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Breanne Potter, Commission Secretary

Email: [bpotter@puc.nv.gov](mailto:bpotter@puc.nv.gov)

In the subject line please reference: Regulatory Accountant

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

